



GO TEAM MEETING #1

TOPICS

School Strategic Plan

Strategic Plan & Priorities Review

SMART Goals

Data Discussion

Fall Map

Principal's Report

Current Enrollment & Leveling

Information about our school





2021-2025 STRATEGIC PLAN

A caring school embracing community, respect, honesty and hard work.

F. A. Toomer Strategic Plan 2021-2025

At Toomer, we cultivate global citizens and life-long learners through inquiry, voice, choice, and agency. We provide a safe and equitable community that embraces diversity to inspire students to become critical agents of change.

SMART Goals

Reading

Increase the % of grades 3-5 students scoring proficient or above in reading from 25% to 35% by 2025

Math

Increase the % of grades 3-5 students scoring proficient or above in math from 25% to 35% by 2025

Behavior

The number of out of school suspensions will decrease from 29 days to 15 days by 2025

APS Strategic Priorities & Initiatives

Fostering Academic Excellence for All

Data
Curriculum & Instruction
Signature Program

Building a Culture of Student Support

Whole Child & Intervention
Personalized Learning

Equipping & Empowering Leaders & Staff

Strategic Staff Support
Equitable Resource Allocation

Creating a System of School Support

Collective Action, Engagement
& Empowerment

School Strategic Priorities

1. Intentionally focus on closing the sub groups achievement gaps.
2. Implement research-based teaching strategies supported by student data.
3. Create a system of supporting problem solving and action with students and staff through the lens of IB.
4. Create and implement a system that promotes equitable practices in all areas of the school community.
5. Foster a system of restorative practices that include students, staff, and families and all wrap around services.
6. Implement a robust wrap around program with clear goals, communication plan, and measurement structure.
7. Create and support a development path for all staff that includes school based leadership.
8. Foster a "whole adult" system of support.
9. Foster the culture of individualized support for all staff members.
10. Develop and implement a parent engagement plan, based on mutual communication and impact data.
11. Create a mentorship programs for students and staff, students and students, students and parents.
12. Foster a culture of staff, student, parent, and community voice.

School Strategies

- Weekly IB Unit Planning & Reflection
- Mid-Year intervention Plans & data review
- Equity Team/Monthly Meetings
- Intentional 360 instruction around individual learning gaps
- Develop conceptual learning & implementing research based mathematical teaching & learning practices

- Safety patrol/Restorative student leaders
- Restorative practice committee/Coach next year
- Develop student clubs with clear objectives

- IB Training
- Create pipeline for aspiring leaders through flexible master teacher teams
- Differentiated professional learning & vertical monthly Teaming
- Clearly flesh out new teacher mentor program (Teacher rounds)

- Monthly community engagement
Community coffees
- Student-Led restorative practice group
- Quarterly student learning showcase

Strategic Plan Priority Ranking

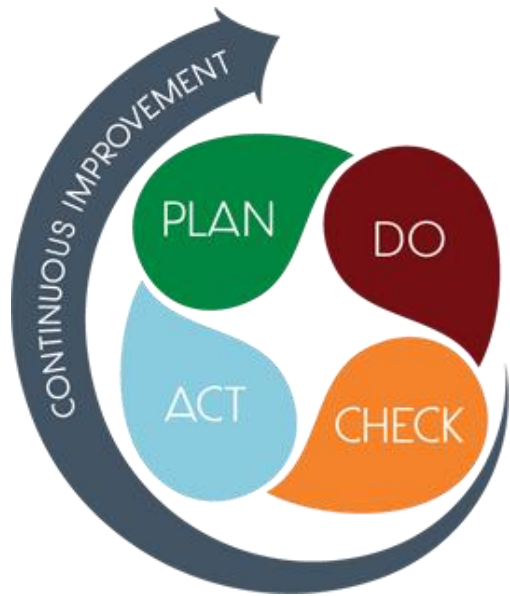
Higher



Lower

1. Intentionally focus on closing the sub groups achievement gaps.
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CONNECTING THE STRATEGIC PLAN & CONTINUOUS IMPROVEMENT PLAN



Intentionally
focus on closing
the sub groups
achievement gaps.



Reading
Increase the % of
grades 3-5 students
scoring proficient or
above in reading from
25% to 35% by 2025



Three times per
year MAP Growth
scores in Reading
and Math

Implement research-
based teaching strategies
supported by student data.



Math
Increase the % of
grades 3-5 students
scoring proficient or
above in math from
25% to 35% by 2025



Three times per
year MAP Growth
scores in Reading
and Math

Create and implement a
system that promotes
equitable practices in all
areas of the school
community.



Increase Average
Daily Attendance
from 91.9 to 92.9



Daily attendance



DATA DISCUSSION

FALL MAP RESULTS

8

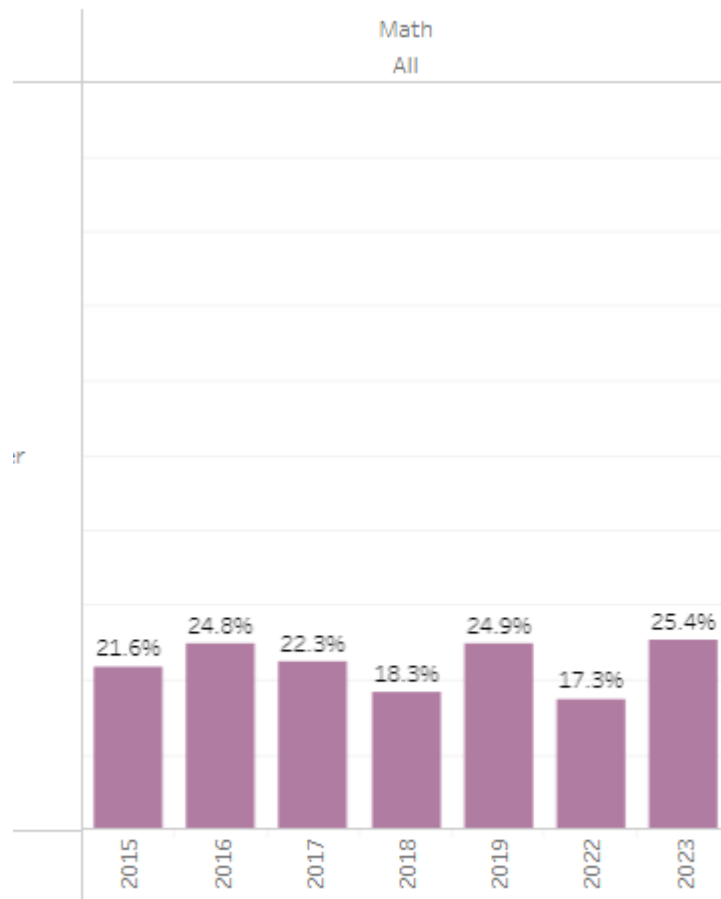
School	Window	Exams				
Toomer	Spring 2022-2023	298	42%	32%	20%	6%
	Fall 2023-2024	263	38%	38%	17%	7%

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GMAS RESULTS

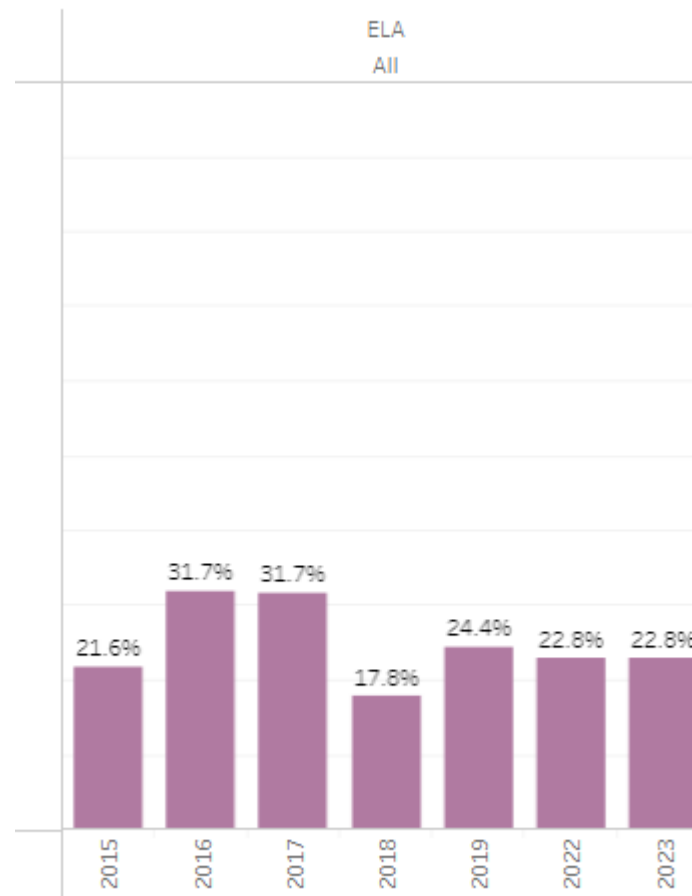
Toomer

Math
All



Toomer

ELA
All



GLOWS & GROWS

GLOWS

- Continuous Improvement in our Math results.
- Previous Math Framework was aligned to the new standards.
- 48% of Toomer students read on Grade level.
- Revised the Toomer Reading Framework so that it matches the latest research.

GROWS

- Toomer students struggle to perform successfully on GMAS Writing which negatively impacts the Reading Scores.

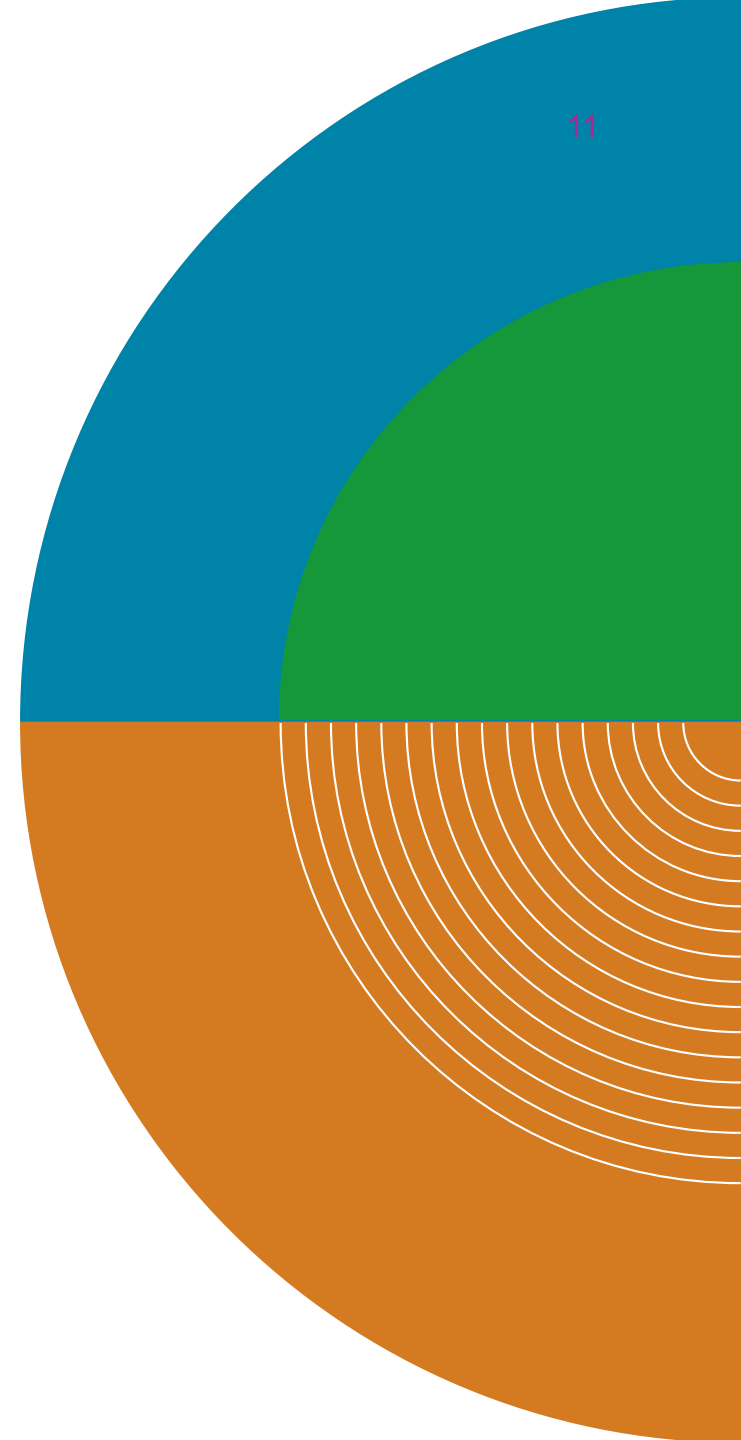


IMPACT

ARE WE ON TARGET TO
SUCCESSFULLY ACCOMPLISH
OUR PRIORITIES?

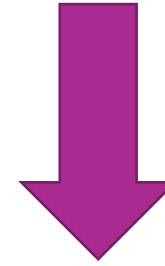
GO TEAM DISCUSSION: DATA PROTOCOL

- What do you notice?
- What are your wonderings?
- What additional questions do you have?



Timeline for GO Teams

You are **HERE**



1

Fall 2021

GO Team Developed
2021-2025 Strategic
Plan

2

Summer

School Leadership
completed Needs
Assessment and defined
overarching needs for
SY22-23

3

August

School Leadership
completed 2022-2023
Continuous
Improvement Plan

4

Sept. - Dec.

Utilizing current data,
the **GO Team** will review
& possibly update the
school strategic
priorities and plan

5

Before Winter Break

GO Team will take
action (vote) on the rank
of the strategic plan
priorities for SY23-24 in
preparation for budget
discussions.

QUESTIONS?



PRINCIPAL'S REPORT

ENROLLMENT

Projected Enrollment	450
Current Enrollment	424
Difference	-26

LEVELING

Leveling is the process the District uses to adjust school budget allocations to match student enrollment.

Budget Impact

With the addition of the funds held in reserves there was a + \$63,000

[illegible]



QUESTIONS?

FALL MAP RESULTS

1

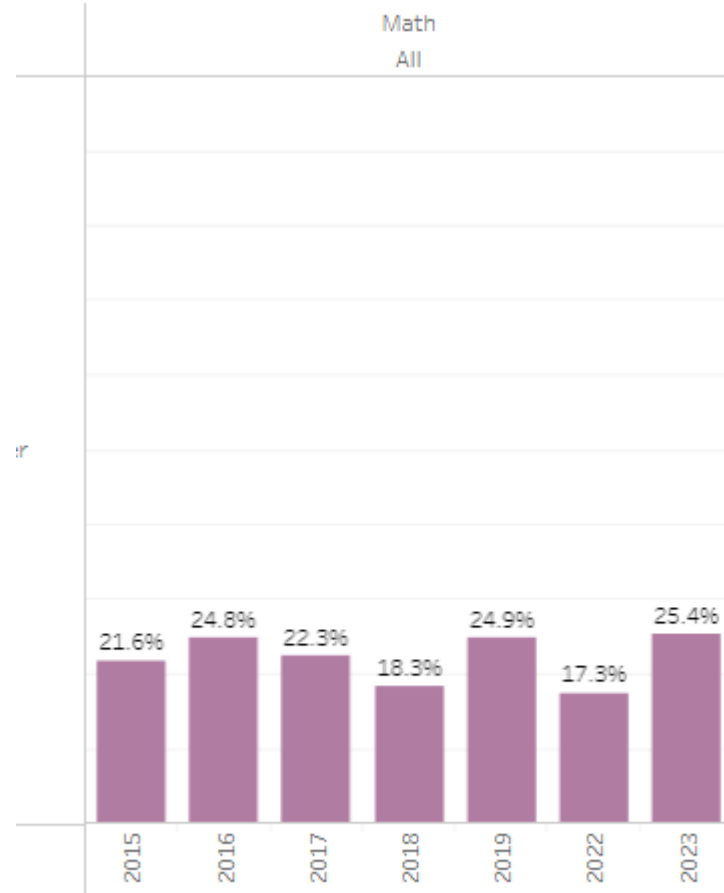
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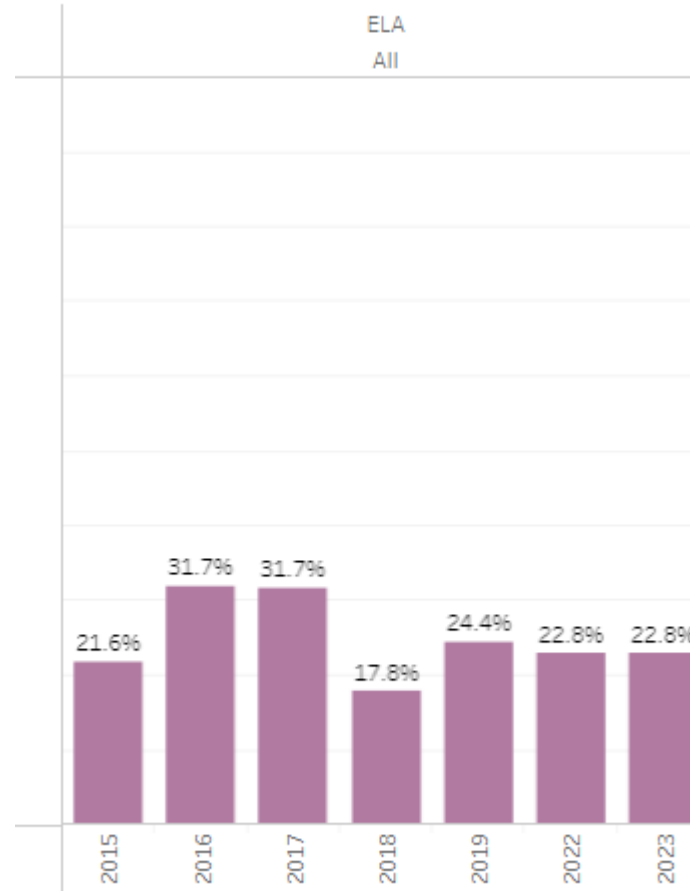
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